



KMS 255 Careers – Provider Access Policy

This Policy should be read in conjunction with:

KMS 255 Appendix A – Example Providers

KMS 250 Safeguarding
KMS 251 Prevent Policy
KMS 256 Careers Information & Guidance Policy
KMS 400 Equality Policy
KMS 864 External Speaker Policy



Created by:	Careers Lead	Next Review Date:	November 2024
Approved by:	Senior Management Team	Responsibility for Review:	Careers Lead
First Date Approved:	September 2023	Version:	1

Careers - Provider Access Policy

[Careers guidance and access for education and training providers
\(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

Rationale

High quality careers education and guidance in college is critical to young people's futures.

It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding.

It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18, including wider technical education options such as T Levels and Higher Technical Qualifications.

Commitment

The College is committed to ensuring there is an opportunity for a range of education and training providers to access students for the purpose of informing them about approved technical education qualifications and apprenticeships.

The College is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

The College endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023)

Aims

The College's policy for access to other education and training providers has the following aims:

- To develop the knowledge and awareness of our students of all career pathways available to them, including technical qualifications and apprenticeships
- To support young people to be able to learn more about opportunities for education and training outside of school before making crucial choices about their future options.
- To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training)



Student Entitlement

The College fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships.

The College will comply with the recommendation to put on at least 2 encounters with providers of approved technical education qualifications or apprenticeships that are optional for students to attend. This will be done via the annual careers fair held at the college along with a range of other course specific employer and provider encounters through guest speakers, presentations, site visits as well as work experience placements.

When studying at Kingston Maurward College, each student will receive a typical careers entitlement offer which will consist of but not limited to:

- Opportunity for a 1:1 career guidance interview with our fully qualified Career Advisor
- A meaningful & relevant work experience placement typically between 30 to 150 hours depending on the course of study
- Meaningful and impactful employer encounters through guest speakers, external visits, events and activities
- Employability support, through either group or 1:1 sessions on CV writing, interview techniques and preparation for next steps
- Access to updated career resources, local job vacancies as well as local & national labour market information
- Tailored support completing UCAS applications available from our UCAS Advisor for those wishing to progress to higher education
- Information, advice and guidance from course tutors and other teaching staff (including support staff) with specialist knowledge and industry expertise

Equality and Diversity

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Kingston Maurward College is committed to encouraging all students to make decisions about their future based on impartial information.

Provider Requests for Access

Requests for access should be directed to Jack Winborn, Careers Lead.

Jack Winborn may be contacted by telephone or email:

Email: jack.winborn@kmc.ac.uk

Telephone: 01305 215000, option 1, extension 3701

Grounds for granting requests for access

Access will be given for providers to attend during our annual careers fair in addition to a range of other employer or educational provider encounters via guest speakers,



presentations and external visits that the careers team or course tutors arrange at the College.

Students may also travel to visit another provider as part of their course via a trip organised in partnership with the College.

Details of premises or facilities to be provided to a person who is given access

The College will provide an appropriate room or lecture theatre to be agreed. All rooms have computers, projectors and screens provided. Computer rooms can also be arranged. The Careers Leader or Careers Adviser will organise this, working closely with the provider to ensure the facilities are appropriate to the audience.

Appropriate safeguarding checks will be carried out.

Providers will be met and supervised by a member of the Careers Team who will facilitate this in accordance with the protocols outlined in KMS 864 External Speaker Policy.

Live / Virtual encounters

The College will consider 'live' online encounters with providers where requested, and these may be broadcast into classrooms or the lecture theatre.

Technology checks in advance will be required to ensure compatibility of systems. Online live events will be subject to the same protocols outlined in KMS 864 External Speaker Policy.

Parents and Carers

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

Management of Access Requests

The Careers Lead coordinates all provider requests and is responsible to their senior management line manager.

Complaints Procedure

Any complaints or concerns about this policy should be directed to the College's Complaints Officer via email – views.complaints@kmc.ac.uk; the CCO will then liaise with the Career's Lead and the Senior Management Team and a response issued in line with the College's Views and Complaints Policy (KMS 900)

Examples of providers who have been invited into Kingston Maurward College to date include:

- Bournemouth University
- AECC University College
- Royal Veterinary College, University of London
- Yeovil College
- Weymouth College
- Lynwood School of Veterinary Nursing
- Arts University Bournemouth (AUB)
- Dorset Police
- Tilbury Douglas
- Dorset Council
- Dorset County Hospital NHS Foundation Trust
- Bridmet Ltd
- Atlas Elektronik UK

Examples of positive destinations of previous students from Kingston Maurward College include:

- University Centre Kingston Maurward
- Bournemouth University
- University of Plymouth
- Yeovil College
- Weymouth College
- SWRAC
- Whitehead Ross Education & Training
- Bournemouth & Poole College
- Rose Engineering