

## KMCprepared | For study | For work | For life

“KMCprepared supports and inspires students to make well-informed career and progression choices, giving them the tools they need to build a positive future.”

KMCprepared is Kingston Maurward College's careers programme. It has been designed to help students find their best next step. The College promotes equal opportunities for all, striving to raise aspirations and prepare learners for life after college.

- KMCprepared is working towards meeting all 8 Gatsby Benchmarks - 'the gold standard of careers education' - <https://www.gatsby.org.uk/education/focus-areas/good-career-guidance>
- KMCprepared is built on the learning outcomes found in the CDI Career Development Framework - <https://www.thecdi.net/resources/cdi-framework>
- We adopt a whole organisation approach so that careers is the golden thread running through our curriculum
- KMCprepared is inclusive and accessible to all students, as we believe access to high-quality careers advice and guidance should be an entitlement not an optional extra
- Careers activities and enrichment provide meaningful, impactful and interactive experiences for students, they are not just a tick box exercise
- KMCprepared delivers positive outcomes for learners that help meet the needs of industry
- KMCprepared is reviewed annually in line with 'Careers guidance and access for education and training providers' – Statutory Guidance. January 2023.
- KMCprepared is underpinned by the College 3 values; inspire, challenge, care.

KMCprepared aims to challenge stereotypes, promote equity, diversity and inclusion and help learners to foster positive attitudes towards work.

## KMCprepared | For study

Career-related learning outcomes identified in the CDI Career Development Framework are embedded across every study programme here at KMC.

- They are delivered in core units (practical and theory lessons that make up each study programme)
- The [PSHE Framework](#) (Sept 2020) has been used to ensure that relevant career-related topics are delivered in group tutorial sessions
- Students have the opportunity to develop important life skills in a variety of college activities from enrichment, volunteering, peer mentoring, joining sports teams and contributing to the Student Committee group

## KMCprepared | For work

All students are required to do an element of work experience as part of their study programme. Work placements allow students to develop practical and professional skills that will be used in the workplace and beyond. Work placements are monitored and regulated by academic staff. Curriculum-led labour-market information (LMI) is accessed in lessons, through industry-specific core units, there is also a wealth of LMI available on the internal KMC Careers Teams channel which all students have access to following enrolment.

The College has excellent links with employers and we are always looking for new ways to collaborate with them to help benefit our students. Employer engagement activities include:

- Guest speakers, in-person and online
- Visits to the workplace
- Contributing to Careers Week, a major national event in March every year
- Hosting work placement students
- Connecting with academic teams to review our curriculum, and ensure that the courses we offer meet local needs and are fit for purpose
- Industry led mock interviews
- Exhibiting at our annual careers fair

The Careers Team provide expert impartial advice and guidance to help students prepare for the workplace. This can be on a 121 basis or in group workshops. Our Careers Advisor is qualified at Level 6 and has extensive experience supporting students and tailoring guidance to meet individual needs. The Careers Team are committed to CPD (Continual Professional Development) to provide learners with relevant and up-to-date advice and guidance.

## KMCprepared | For life

Every student at the College has access to high-quality careers education, information, advice and guidance to support progression onto a positive destination. We know that positive destinations vary and are individual to each student. We understand that not all students will go on to study at University, or enter into skilled employment, so it is fundamental that KMCprepared offers students support to develop transferable key skills, enabling them to build resilience, communication skills and becoming more independent in life.

Not only do we want to encourage and empower learners to become managers of their own careers, having the confidence to make the right career and progression choices as individuals, but we also want to equip our students with the knowledge, skills and behaviours they need to make a positive contribution to society now, and long into the future.

## KMCprepared – Careers activities

The Careers Lead is responsible for making sure careers delivery is relevant, to every student, and that KMCprepared is responding to what's happening in the world. This ensures our careers programme can continue to provide meaningful experiences for all students, experiences that both support and inspire them to make well-informed career and progression choices.

Careers Calendar Overview

Careers Engagement Across The Curriculum

KMC Formalised UCAS Process

## Quality Assurance Frameworks

<a href="#"><u>Careers guidance and access for education and training provider. Statutory guidance for schools and guidance for further education colleges and sixth form colleges</u></a> (Jan 2023)
<a href="#"><u>Careers strategy: making the most of everyone's skills and talents</u></a> (Dec 2017)
<a href="#"><u>The CDI Career Development Framework</u></a>
<a href="#"><u>Skills for Jobs: Lifelong Learning for Opportunity and Growth</u></a> (Jan 2021)
<a href="#"><u>CEC (Careers and Enterprise Company) and Talentino SEND Checklist</u></a> (Aug 2020)
<a href="#"><u>CEC Resource Directory</u></a> (2019)
<a href="#"><u>CEC Understanding the role of the Careers Leader – A guide for Colleges</u></a> (July 2018)
<a href="#"><u>Gatsby Benchmarks and Compass Evaluation</u></a>
<a href="#"><u>Matrix</u></a>
<a href="#"><u>Ofsted Education Inspection Framework</u></a> (July 2023)
<a href="#"><u>PSHE Framework</u></a> (Sept 2020)

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This document should be read in conjunction with KMS 256 Careers Information, Advice and Guidance Policy			