



KMS 564

Use of High Visibility Clothing on the Farm and Wider Estate

POLICY STATEMENT

KMS 564 outlines the mandatory procedures that must be followed relating to the wearing of High Visibility clothing on the KMC Estate.

REASONS FOR THE POLICY

- Whilst it is accepted that the use of High-Visibility clothing is not common within the agriculture industry, most other areas of industry use it as a matter of course and accept it as good practice.
- There is a real need to be able to identify persons easily, especially if machinery operations are close by. There is also a need to be able to identify persons who enter the workplace which, in turn, will help ensure their safety.
- Using high visibility clothing will create a more high profile approach to Health & Safety and will also add professionalism.

DEFINITIONS

High Visibility Clothing must be CE marked and contain reflective strips.

WHO SHOULD KNOW ABOUT THIS POLICY

- All Staff and Students at Kingston Maurward College
- All visitors and contractors

PROCEDURES

A “no exception” rule must be observed.

To help ensure the safety of staff, students and visitors, the following will use High Visibility clothing:

- Any person operating any machine
- Any person within the vicinity of machine operation
- Any person engaged in practical farm estate work
- Any person entering and using machinery workshop facilities

KINGSTON MAURWARD SYSTEM
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- Any person engaged in an activity where the risk assessment identifies High Visibility clothing as a control measure

Exceptions to the above will be:

- Those specifically working in the parlour and collecting yard as it would not be appropriate, nor would it lower risk significantly; it could possibly increase it
- When persons are working with open flame or other “hot works” such as calf dis-budding, high visibility vests should be removed as they are not flame-retardant
- Those activities where the risk assessment deems high-visibility clothing to be inappropriate

Note Over-use of high-visibility clothing can sometimes dilute its effectiveness; a balanced, risk-based approach needs to be maintained.

These lists are not definitive, and will be reviewed regularly.

To identify staff, students and visitors, KMC will use these distinct vest colours

- **Yellow** for **students**
- **Orange** for **staff**
- **Blue** for **visitors/others**

The College will have a supply of vests, but each relevant member of teaching staff will need to keep a stock for their groups and be responsible for their safe keeping and return.