



## **KMS 564**

# **Use of High Visibility Clothing on the Farm and Wider Estate**



Created by:	Health & Safety Advisor	Review date:	December 2020
Approved by:	SMT	Responsibility for Review:	Health & Safety Advisor
Date approved:	December 2017		

## POLICY STATEMENT

KMS 564 outlines the mandatory procedures that must be followed relating to the wearing of High Visibility clothing on the KMC Estate.

## REASONS FOR THE POLICY

- Whilst it is accepted that the use of High-Visibility clothing is not common within the agriculture industry, most other areas of industry use it as a matter of course and accept it as good practice.
- There is a real need to be able to identify persons easily, especially if machinery operations are close by. There is also a need to be able to identify persons who enter the workplace which, in turn, will help ensure their safety.
- Using high visibility clothing will create a more high profile approach to Health & Safety and will also add professionalism.

## DEFINITIONS

High Visibility Clothing must be CE marked and contain reflective strips.

## WHO SHOULD KNOW ABOUT THIS POLICY

- All Staff and Students at Kingston Maurward College
- All visitors and contractors

## PROCEDURES

**A “no exception” rule must be observed.**

To help ensure the safety of staff, students and visitors, the following will use High Visibility clothing:

- Any person operating any machine
- Any person within the vicinity of machine operation
- Any person engaged in practical farm estate work
- Any person entering and using machinery workshop facilities



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## KINGSTON MAURWARD SYSTEM

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- Any person engaged in an activity where the risk assessment identifies High Visibility clothing as a control measure

#### Exceptions to the above will be:

- Those specifically working in the parlour and collecting yard as it would not be appropriate, nor would it lower risk significantly; it could possibly increase it
- When persons are working with open flame or other “hot works” such as calf dis-budding, high visibility vests should be removed as they are not flame-retardant
- Those activities where the risk assessment deems high-visibility clothing to be inappropriate

**Note** Over-use of high-visibility clothing can sometimes dilute its effectiveness; a balanced, risk-based approach needs to be maintained.

These lists are not definitive, and will be reviewed regularly.

#### To identify staff, students and visitors, KMC will use these distinct vest colours

- **Yellow** for **students**
- **Orange** for **staff**
- **Blue** for **visitors/others**

The College will have a supply of vests, but each relevant member of teaching staff will need to keep a stock for their groups and be responsible for their safe keeping and return.



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